

## EVALUATION – HEAD COACH

This evaluation form is to be filled out by the athletic director immediately following the season. The athletic director will give the head coach a copy of this evaluation at the time of their meeting

**HEAD COACH** \_\_\_\_\_

**SPORT** \_\_\_\_\_

**ATHLETIC DIRECTOR: KARL KEMPER**

**DATE** \_\_\_\_\_

**Rating Scale:**    **NA = Not Applicable**        **1 = Definite Weakness**        **2 = Improvement Needed**        **3 = Satisfactory**        **4 = Good**

**I.        PROFESSIONAL AND PERSONAL RELATIONSHIP**

**CIRCLE RATING**

1. Understands and follows rules and regulations set forth by Ashland Athletic Department	NA	1	2	3	4
2. Works cooperatively with Athletic Director	NA	1	2	3	4
3. Keeps A.D. informed of any or all problems before, during or after all sporting events	NA	1	2	3	4
4. Respects and supports other coaches and athletes	NA	1	2	3	4
5. Shows rapport with assistant coaches before, during and after the coaching season for program development	NA	1	2	3	4
6. Public Relations – cooperates with newspaper, media, Boosters’ club, school paper and yearbook	NA	1	2	3	4
7. Accepts and implements athletic department decisions and policies	NA	1	2	3	4
8. Maturely accepts criticism and / or recognition	NA	1	2	3	4
9. Shows proper sideline conduct at games toward players, officials, fans, etc.	NA	1	2	3	4
10. Fosters school spirit by promoting and supporting all extracurricular school activities	NA	1	2	3	4
11. Makes recommendations for athletic awards and participates in selection of recipients	NA	1	2	3	4
12. Develops rapport with other teachers, coaches and administrators	NA	1	2	3	4
13. Cooperates and communicates with parents during the sport season	NA	1	2	3	4
14. Communicates with athletes and parents during the off-season	NA	1	2	3	4
15. Is appropriately dressed at practices and games	NA	1	2	3	4

**II.        PROFESSIONAL AND PERSONAL RELATIONSHIP**

**CIRCLE RATING**

1. Develops respect by example in appearance, manner, behavior, language and conduct during athletic contest	NA	1	2	3	4
2. Provides proper supervision and security of locker rooms and practice areas	NA	1	2	3	4
3. Maintains individual and team discipline and control	NA	1	2	3	4
4. Is well-versed and knowledgeable in matters pertaining to the sport	NA	1	2	3	4
5. Provides supervision and control on bus trips	NA	1	2	3	4
6. Develops a well-organized practice schedule which utilizes staff and team to its maximum potential	NA	1	2	3	4
7. Understands3 scouting responsibilities	NA	1	2	3	4
8. Is innovative using new coaching techniques and ideas in addition to sound, already proven method of coaching	NA	1	2	3	4

9. Is prompt and consistent in meeting team for practices and game	NA	1	2	3	4
10. Shows an interest in athletes in off-season activities and classroom efforts	NA	1	2	3	4
11. Provides leadership and attitudes that produce positive efforts by participants	NA	1	2	3	4
12. Is aware of an athlete's physical examination and/or medical history as necessary	NA	1	2	3	4
13. Utilizes current technology along with providing quality instruction on coaching techniques	NA	1	2	3	4
14. Provides an atmosphere of cooperation in being receptive to suggestions and criticism	NA	1	2	3	4
15. Understands team performance should be consistent with quality of athletes available	NA	1	2	3	4

**COMMENTS:**

**III. RELATED COACHING RESPONSIBILITIES**

**CIRCLE RATING**

1. Is concerned about care of equipment, including issue, collection, cleaning, inventory and storage	NA	1	2	3	4
2. Is cooperative in sharing facilities	NA	1	2	3	4
3. Works with and shows interest in middle school program	NA	1	2	3	4
4. Follows proper procedure for purchase of equipment	NA	1	2	3	4
5. Has team fund raisers to supplement school and Boosters' Club funds allotted for team needs	NA	1	2	3	4
6. Is cooperative in scheduling non-league and scrimmage games	NA	1	2	3	4
7. Works with Athletic Director prior to notifying Booster Club of program's needs	NA	1	2	3	4
8. Cooperates with the Athletic Director in regard to clearance and eligibility of athletes; i.e. participation in practices or contests	NA	1	2	3	4
9. Attends coaches' meeting pertaining to particular sport	NA	1	2	3	4
10. Communicates with the Athletic Department on a daily basis during the season	NA	1	2	3	4

**COMMENTS:**

Areas of special strength as noted by the athletic director: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Areas in need of strengthening as noted by the athletic director: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

---

**PERFORMANCE IN THIS ASSIGNMENT – (indicate by circling)**

Satisfactory

To be recommended for continued assignment

Probationary

To be recommended for reassignment, provided an understanding, can be reached in areas where improvement is suggested

Unsatisfactory

Not to be recommended for reassignment

---

Athletic Director's Signature

---

Date

---

Coach's Signature

---

Date

---

Other Evaluator's Signature

---

Date

(Signature of coach is only to show that the coach has reviewed the evaluation but **does not** necessarily agree with the statements.)

---