

It is the school board's intention to be active listeners and responsive to public concerns. However, the public is asked to be aware that these are meetings of the school board held in public, but not necessarily meetings of the public. The Chair will indicate when public questions and comments are appropriate under each agenda item. Those desiring to make comment will be asked to state their name and address in accordance with district policy and to be brief.

**ASHLAND PUBLIC SCHOOLS**  
Special and Work Session  
145 Scenic Drive and AHS Upper Commons  
June 25, 2020 @ 9:00 AM

**BOARD MEMBERS**

\_\_\_ Victor Chang  
\_\_\_ Tomas Monter-Rangel  
\_\_\_ Sabrina Prud'homme  
\_\_\_ Eva Skuratowicz  
\_\_\_ Jim Westrick

**ADMINISTRATORS**

\_\_\_ Steve Retzlaff, Acting Superintendent  
\_\_\_ Samuel Bogdanove, Director, Student Services  
\_\_\_ Steve Mitzel, Director, Operations  
\_\_\_ Laurie Rooper, Director, HR & Communications  
\_\_\_ Alana Valencia, Director, Finance

**AGENDA**

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**1. Call to Order / Roll Check / Welcome**

Presenter: Board Chair, Eva Skuratowicz  
Time: 5 Minutes

**2. Review of Board Meeting Schedule and associated operations for FY2020-2021 3**

Time: 60 Minutes

**3. Adjourn into Executive Session**

At approximately 10:00 am, the Board will adjourn into Executive Session per ORS 192.660(2)(a) to consider the employment of a public officer, employee, staff member or individual agent. The topic will be review of legal documents and final process for filling the position of district superintendent.

Time: 2 Hours

**4. Discussion of succession planning for positions that are currently or are becoming vacant in the new fiscal year.**

Acting Superintendent Retzlaff and HR & Communications Director Laurie Rooper will discuss options for filling various positions.

Presenter: Acting Superintendent Steve Retzlaff

Time: 45 Minutes

**5. Adjourn into Executive Session**

At 1:30 pm, the Board will adjourn into Executive Session per ORS 192.660(2)(a) To consider the employment of a public officer, employee, staff member or individual agent.

The Board will interview the three finalists for the position of district superintendent.

Time: 5 Hours

**6. Chair Report**

The Board will emerge from executive session at the conclusion of interviews and deliberations. The Chair will entertain any other items of interest.

Presenter: Board Chair Eva Skuratowicz  
Time: 10 minutes

7. **Adjourn**

Presenter: Board Chair Eva Skuratowicz  
Time: 5 minutes

**REGULAR SESSION BOARD MEETINGS SECOND MONDAY OF EACH MONTH**

**2020-2021**

July 13, 2020	January 11, 2021
August 10, 2020	February 8, 2021
September 14, 2020	March 8, 2021
October 12, 2020	April 12, 2021
November 9, 2020	May 10, 2021
December 14, 2020	June 14, 2021

**WORK SESSION BOARD MEETINGS FOURTH MONDAY OF EACH MONTH**

(Unless otherwise noted)

**2020-2021**

NO WORK SESSION IN JULY	January 25, 2021
NO WORK SESSION IN AUGUST	February 22, 2021
September 28, 2021	March 15, 2021 (Third Monday)
October 26, 2021	April 26, 2021
November 16, 2021**	May 24, 2021
NO WORK SESSION IN DECEMBER	NO WORK SESSION IN JUNE

\*\*November 23 is Thanksgiving week. Suggestion to move the work session to preceding week.

**REGULAR SESSION MEETINGS HELD AT ASHLAND CITY COUNCIL CHAMBERS**

1175 E. Main Street at 7:00 pm

**WORK SESSION MEETINGS HELD AT DISTRICT OFFICE**

885 Siskiyou Blvd. at 7:00 pm

**ANNUAL BOARD RETREAT 2021 TBD**

# Ashland School District 2020-2021 K-12 School Calendar

July 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	X	X	X	28
29	30					

December 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	X	X	X	X	X	26
27	X	X	X	X		

January 2021						
S	M	T	W	T	F	S
					X	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	X	X	X	X	X	27
28	29	30	31			

April 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	X	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

LEGEND	
Staff In-service/ Planning	○
School Holidays	□
Recess Day	X
Conference Day	—
Half Day	△
Closure Day Make-Up	⊕
AHS Graduation	■

CERTIFICATED				
Month	Days Taught	Conference Days	In-Service	School Holidays
August	1		5	
September	21			1
October	16	3	3	
November	17			2
December	14			
January	18		1	1
February	16	3		1
March	18			
April	21			
May	20			1
June	9		1	
<b>TOTAL</b>	<b>171</b>	<b>6</b>	<b>10</b>	<b>6</b>
<b>GRAND TOTAL</b>		<b>193</b>		

*April 19<sup>th</sup> as well as June 15<sup>th</sup> – 18<sup>th</sup> may become student attendance days in order to make up days for school closure during the year. Please plan accordingly.*

6.25.2020

## **POLICY WORK NEEDED**

### **1. Policy updates – new Oregon laws and/or Oregon Administrative Rules**

#### **a. Examples:**

- i. Whistleblower (staff complaints)
- ii. Sexual Harassment (new law)
- iii. Personnel Records (new law)
- iv. Equal employment opportunity (new law)
- v. Drug & Alcohol Testing for CDL License Holders (new Federal regulation)
- vi. Sexual Conduct Policy (new law)

### **2. Administrative Rule Updates**

#### **a. Examples:**

- i. Special Education Evaluation & Eligibility Procedures (new OAR)
- ii. Restraint and Seclusion Procedures (new law)
- iii. Sexual harassment complaint procedure (new law)
- iv. Workplace Harassment Reporting & Procedure (new law)
- v. Drug & Alcohol Testing – CDL drivers (new regulation)

### **3. New Policies**

#### **a. Examples:**

- i. Hate speech
- ii. Student Suicide Prevention (new law)
- iii. Reporting Suspected Child Abuse (Board members now mandatory reporters)
- iv. Workplace harassment (new law)

### **4. Policy Information for the Public**

- a. Consolidate all of the complaint procedures in one place
- b. “Policies in development” web page
- c. Master list of all policies requiring annual reports
- d. Administrative Regulations that require board approval