

Minutes of Special Meeting

The Board of Directors Ashland School District

A Special Meeting of the Ashland Schools Board of Directors was held on Thursday, January 30, 2020, at the Ashland Hills Hotel, 2525 Ashland Street, Ashland, OR.

8:04 AM Meeting was called to Order and all directors were present. Superintendent Raymond was also in attendance.

The following discussion items were covered:

- Structure of Board meetings, and chair facilitation. Chair Westrick asked for and received feedback regarding his facilitation of meetings, and agenda setting.
- Public comment information sheet. Suggested adding to the sheet information for visitors about the intention and purpose of public comments.
- Vice Chair vacancy. Many options were discussed. Seemed to be consensus to have co-vice chairs, who would share the duties as needed.
- Youth Truth survey given to students and staff. Discussion around which questions were asked and how results will be used and presented to the board. Chair will schedule a work session to review this survey data.
- Also discussion of summer retreat dates. June was preferred. Board and superintendent decided on June 25-26 (location TBD) for the summer retreat. Superintendent will check-in with lead team about their availability on those days.
- District budget and Student Success items. Future staffing at district schools.

Short break

- Staffing and SSA budgeting discussion continued.
- Superintendent will reflect and respond to the board regarding the overall vision for the district office, vis a vis, which areas will be handled directly by the superintendent and which will be delegated to other employees, including new hires.

Superintendent Evaluation Cycle

- Discussed moving to OSBA recommended evaluation cycle. The Proposed cycle would start in April with formal evaluation delivered in February or early March. Informal periodic "check-ins" on performance will be scheduled throughout the year. There was consensus to move to this cycle.
- Superintendent will decide if she prefers to finish the current evaluation cycle in June. Superintendent will communicate her preference on the above to the board by 2/03/2020.
- Discussion on additional ways the board and superintendent can receive feedback from appropriate parties and contribute to evaluation system described above.

Break

Superintendent Contract

- Discussion of logistics around superintendent contract. The current contract expires in June 2020 and must be renewed/extended.
- Directors Prud'homme and Chang will coordinate contract terms with superintendent and bring draft contract to the board for discussion and vote.

11:43 AM The Board adjourned into Executive Session under ORS 192.660(2)(f), to consider information or records exempt by law from public inspection.

11:54 AM The Board adjourned into Executive Session under ORS 192.660(2)(h), to consult with counsel concerning current or potential litigation.

12:05 PM The Board adjourned into Executive Session under ORS 192.660(2)(i), to review and evaluate the employment-related performance of the chief executive officer.

12:19 PM The Board returned to regular session.

- Discussion of Board vacancy. All candidates are qualified and would bring different strengths to the board.
- Discussion of YAAL and timing of vote to renew. Board chair and superintendent will invite AEA and OSEA leadership to discuss timing and ramifications. Voting in May looks increasingly problematic, due to external and internal factors.

12:55 PM Board returned to SSA discussion around the number of FTE increased or created with the additional funding.

1:10 PM Meeting adjourned.

Submitted by:

Chair Jim Westrick

Dated for Board Approval: March 9, 2020

Board Chair, Jim Westrick

Superintendent Kelly Raymond