

Ashland School District No. 5, Jackson County, Oregon – The Board of Directors met in regular session on Monday, September 13, 2010, beginning at 7:00 PM in the Ashland Council Chambers, 1175 East Main Street, Ashland OR 97520. Present were:

Carol Davis) Chair

Ruth Alexander)
Keith Massie)
Heidi Parker) Board Members
Eva Skuratowicz)

Juli Di Chiro, Superintendent
Jill Turner, Business Manager
Toni Knox, Certified Representative

I. Call to Order

The meeting was called to order at 7:02 p.m. by Chair Davis.

II. Pledge of Allegiance

III. Roll Check

A roll of the Board was taken and all members were present.

IV. Welcome Visitors and Acknowledgments

A. Vision and Mission Statement

Director Alexander read the vision and mission statements.

V. Consent Agenda

It was recommended that the Board approve the consent agenda as presented.

A. Personnel

I. Employment Recommendations

Amy Buys-Taylor was recommended as a temporary 1.0 Language Arts Teacher at Ashland Middle School replacing Pamela Cory who was reassigned.

Angela Miller was recommended as a temporary .50 Math Teacher at Ashland High School replacing Lisa Wileman who is on a leave of absence for the first semester. Ms. Miller is working white days only.

II. Retirement Request

Nancy Daniels submitted her official notice of retirement effective October 31, 2010. It was recommended that her request be granted as presented. It is anticipated that she will ask for a 1039 contract at a later time when more information is available to her from PERS.

Bill Street, Ashland High School Librarian, submitted a letter of intent to retire September 31, 2010. He further requested that he be allowed to complete the 2010-11 school year on a 1039 contract. It was recommended that his request be granted as presented.

Director Alexander moved that the Board accept the consent agenda as presented. Director Parker seconded and the motion passed unanimously.

VI. Hear Public Requests not a part of the agenda

There were no public requests.

VII. Reports

A. Student and Staff Representative Reports

Yeruti Estigarribia and Hannah Ewing, student representatives, spoke about the homecoming activities and the start of school.

Toni Knox, Certified Representative, spoke about the increasing class sizes and a transfer made in the elementary schools.

B. YAAL Campaign Committee

Marylee Oddo, Chair of the YAAL Campaign Committee, presented an update on the committee's activities. The current levy will expire in June of 2011. The proposed levy renewal will be called the Ashland Youth and Activities Levy and will be included on the November 2 ballot. The tax rate will be the same as the previous levy and will raise approximately \$3 million annually. More information can be found at www.ashlandyaal.org.

C. Continuous Improvement Plan

Steve Retzlaff presented the goals developed as a part of the continuous improvement planning process.

D. Opening of Schools Information Report

Superintendent Di Chiro explained that enrollment is down about 94 students from last year. Walker enrollment necessitated a change of staffing. Therefore, Robin Davis was transferred to Bellview Elementary School. All three elementary schools are now staffed with the same number of teachers. A full class size report will be given at the October Board meeting.

E. District Financial Report

Jill Turner provided a district financial report as of June 30, 2010.

F. Statewide OAKS Assessment Results

This item was tabled until the October regular meeting.

G. Superintendents Report

Juli Di Chiro reported on the start-up of school, the teacher inservice week prior to school starting, the staff technology institute, and the progress on the stadium repairs.

VIII. Unfinished Business

There was no unfinished business.

IX. New Business

A. Announce Budget Committee Vacancies and Establish Process and Deadline for Filling Vacancies and Discuss Budget Meeting Plans

The terms for Budget Committee Members, Curt Bacon and Rick Barth, ended June 30, 2010. The Board discussed establishing a process to fill these vacancies and determining a deadline for applications. It was recommended that the same process and questions as last year be used and that the deadline for applications be October 5, 2010 at 4:00 p.m.

Director Massie moved that the Board use the same process as last year to appoint new budget committee members. Director Skuratowicz seconded and

the motion passed unanimously.

B. Establish Annual School Board Goals

Juli Di Chiro presented the proposed district goals for Board adoption as follows.

District/Board Goals 2010-11

Goal 1: The Ashland School District will promote 21st Century skills to ensure that all students have the knowledge, skills and abilities to successfully navigate a dynamic and changing world.

- **AHS Redesign:** Finalize the implementation plan with the initial year of implementation being 2011-12. Develop Advisory program, and train staff to implement. Adopt new schedule for 2011-12 school year. Develop 9th grade CORE program.
- **Technology Integration:** Install interactive white boards, train staff, and provide support throughout the year. Implement iPod touch research and development project in high school science and selected 1st and 2nd grade classrooms to study their impact on student learning. Assess the technology skills of all teachers, and develop a training plan based on the results of the assessment.
- **Second Language Acquisition:** Implement Chinese language instruction at AHS. Explore the establishment of a Spanish language immersion program at one of the elementary schools. Re-establish the 7th and 8th grade Spanish program for all students.

Goal 2: Support innovative, effective, quality instruction in every classroom in the District.

- **Alternative Compensation Study:** Establish committee to study alternative salary schedules for certified staff and how these schedules can support quality teaching in every classroom.
- **Effective Evaluation and Supervision:** Support administrators and supervisors in providing high quality supervision, evaluation, and support to all staff members.
- **Collaborative Bargaining:** Use collaborative bargaining strategies to work with all employee groups to respond to the revenue shortfalls. Use collaborative bargaining strategies to effectively bargaining a new classified staff agreement.

Goal 3: Use effective long range planning strategies to ensure highly effective instructional programs, facilities and technologies.

- Renew the Youth Activities and Academics Levy: Support the YAAL Campaign Committee in passing the renewal of the levy on the 11-2-10 ballot.
- Utilize “Zero-Based” Budget Process: Engage the Ashland community in a broad based discussion of how to respond to the financial downturn and its impact on K-12 funding.

Director Parker suggested adding a goal of reducing, reusing and recycling waste throughout the district. Juli Di Chiro stated that the district is doing a very good job already of recycling. However, more focus needs to be put on reducing and reusing waste. She will bring a status report to the Board on what the district is currently doing.

Director Massie moved that the Board approve the district goals as presented, and under goal 3 Juli Di Chiro will bring back a goal related to reducing, reusing and recycling. Director Skuratowicz seconded and the motion passed unanimously.

C. OSBA Board of Director Elections

Currently, Kerry Bradshaw of Central Point School District is our region's OSBA Board of Director, and his term expires December 31, 2010. The Board needs to determine if one of its members are interested in being a candidate for OSBA Board of Director.

There was no interest from any board members to serve on the OSBA Board.

D. 2010-11 Pinehurst Agreement

Jill Turner reviewed the provisions of the proposed transportation agreement. Director Alexander moved that the Board adopt the Tuition and Transportation Agreement between the Ashland School District and Pinehurst for the 2010-11 school year. Director Parker seconded and the motion passed unanimously.

X. Board Report

Board members reported on Water Polo, the District Staff Welcome Back Breakfast, the district campuses. Board members thanked the community for its support of the Youth Athletic and Activities Levy.

XI. Announcements and Appointments

- A. The Board will hold a work session on Monday, September 27, 2010, at 7:00 p.m. in the Willow Wind Barn to finalize district goals and develop a meeting schedule for board study sessions.

- B. The next regular session will be held on Monday, October 11, 2010, at 7:00 p.m. at the Ashland Council Chambers.

XII. Adjourn

There being no further business, the meeting adjourned at 8:56 p.m.

Respectfully submitted by Jeanne Peterson, Administrative Assistant.

Board Chair

Clerk