

Minutes of Regular School Board Meeting

The Board of Trustees Ashland School District

A Regular School Board Meeting of the Board of Trustees of Ashland School District was held Wednesday, November 13, 2013, beginning at 7:00 PM in the Ashland Council Chambers, 1175 East Main Street, Ashland OR 97520.

Jim Westrick) Chair

Keith Massie)
Eva Skuratowicz) Board Members
John Williams)
Deneice Covert Zeve)

Jay Hummel, Superintendent
Eileen Hushbeck, Human Resources Director
Susan Bacon, Ashland Schools Foundation
Betsy Bishop, Ashland High School Teacher
Jeremiah Lieberman, Ashland High School Student
Noah Yaconelli, Ashland High School Student

1. **Call to Order / Pledge of Allegiance / Roll Check / Vision and Mission Statement**

- The meeting was called to order at 7:00 p.m. by Chair Westrick
- The Board led the Pledge of allegiance
- All members were present for a full Board
- Director Williams read the Vision and Mission Statement

2. **Student Highlights**

A scene from the Ashland High School play “Lend Me A Tenor” was performed by Jeremiah Lieberman and Noah Yaconelli.

3. **Ashland School District Student / Staff Recognition**

- Ashland High School has two National Merit semi-finalists – Lily Huston and Alice Oline
- Willow Wind Scavenger Hunt team – 2nd place competition winners
- Ashland High School Football team – advanced to the semi-finals
- AHS Water Polo girls and boys teams – 3rd place winners at State
- Teacher Lacey Kleespie was nominated and recognized as Kool (radio) teacher of week

4. **Adoption of Agenda**

No amendments to the agenda were requested.

Director Massie moved to adopt the agenda as presented. Director Skuratowicz seconded the motion. There was no discussion. The motion passed (5-0).

5. Consent Agenda

It was recommended that the Board approve the consent agenda as presented.

Director Williams moved that the Board approve the consent agenda as presented. Director Zeve seconded the motion. There was no discussion. The motion passed (5-0).

A. Approval of Minutes

Regular Session Minutes of October 14, 2013, Special Session Minutes of October 28, 2013 and Special Session Minutes of November 1, 2013.

B. Personnel

Human Resources Director, Eileen Hushbeck, presented employment recommendations and requests.

1) Retirement Requests

- 1) Heidi Heidig – 20 years
- 2) Toni Martinez – 23 years (1039 request)
- 3) Hazel Smith – 28 years (1039 request)

6. Welcome Visitors and Acknowledgments

7. **Hear Public Requests** (*The Ashland School District Board of Directors reserves this time for individuals to speak to the Board regarding topics not on the printed agenda.*) There were no requests at this time.

8. Reports

A. Student Representative and Ashland Education Association Reports

Ashland High School student representatives, Noah Yaconelli and Jeremiah Lieberman, presented on behalf of Susannah Cole and Kelsey McKelvey who were not in attendance. The students reported on the following events:

- ✓ Ashland High School Intramural Dodge Ball Competition
- ✓ Ashland High School Water Polo Competition
- ✓ Ashland High School Debate Team Competition
- ✓ Student support for plans to install new water fountains (bottle fillers)
- ✓ Improving communication with administrators and student body through student Senate
- ✓ Talent Show December 6th
- ✓ Winter Festival December 7th

Ashland Education Association staff representative, Toni Martinez, reported on the following item:

- ✓ AEA is supporting Oregon Class Size Campaign
 - a) Proactive statewide march

- b) Supports resources for students to succeed
- c) Supports recommendations for 26 students per classroom
- d) Primary goal to raise awareness and funds to address lower class size levels

B. Ashland Schools Foundation

Susan Bacon reported on behalf of the Ashland Schools Foundation:

- ❖ Monster Dash Event review and success
- ❖ Recognition for over 100 sponsors including: TC Chevy, Northwest Pizza and Pasta, the East Main Band, Ashland Kiwanis Club, and all the volunteers
- ❖ Major Donor Dessert Reception Event
- ❖ First round of classroom based Impact Grants totaling \$11,000.00 were distributed in October (18 grants were funded)
- ❖ Additional private donation of \$5,000.00 to support Debate at the High School and Middle School and another \$5,000.00 to support music programs
- ❖ End of tax year credit – anyone can still donate between now and December 31st

Chair Westrick thanked Susan and Ashland Schools Foundation for over \$200,000.00 provided in financial support each year. And recognized them as a significant factor in making the Ashland School District successful.

C. Financial Report

Director Massie presented the Financial Report on behalf of Financial Services Director, Greg Lecuyer.

- A new format was introduced
- The financial report now reflects actual budgets for two prior years, current budgeted, current projected and two future year estimates
- Salary increase due to new contracts
- Benefits decrease reflected due to PERS changes
- YAAL tax revenue increase up from budgeted amount (\$300,000.00)
- Continued quarterly reports can be expected

General discussion topics included: State school fund revenue changes and projected ending fund balances

D. Superintendent Report

Superintendent, Jay Hummel reported on items of interest.

1) ASSET Grant / Teacher Evaluation Update

Superintendent Hummel provided an overview of the ASSET Grant and Teacher Evaluation process.

- ❖ Primary focus on teacher and administrative evaluation processes
- ❖ Teachers establishing student learning goals (2)
- ❖ Principals establishing school goals

- ❖ Suggested the teachers/TOSA's provide a Board report on the process in the future

2) Technology Plan Update

- ❖ Established a technology committee (district wide representation)
- ❖ Initial meeting November 21, 2013
- ❖ Steve Retzlaff will chair the group
- ❖ Initial step is to assess student and staff skill levels and preparedness then implement program accordingly

3) Artificial Turf Field Update

Superintendent Hummel had the opportunity to speak with Mr. Guthrie regarding his consideration for donating funds to the District and the complexities surrounding such a gift. Topics discussed included the following:

- ✓ Acquire a strong warranty
- ✓ Inclusion of maintenance program with construction cost
- ✓ Establish turf as a multiple use field
- ✓ Solid offer approximately \$400,000.00
- ✓ Actual cost may reach closer to \$900,000.00
- ✓ Life of field ranges from 15-18 years

Superintendent Hummel participated in a conference call with *Community Council for Sports* who may be able to provide services at cost with consideration for additional aspects of lighting, fencing and paving through a grant process. The full review is to establish funding without the use of general fund dollars. Superintendent Hummel requested permission to apply for the grant with the understanding that we are not required to accept the funds until we have a clearer sense of actual costs.

- ✓ Possible topic for next Board Special Session
- ✓ Further consideration for incorporating maintenance costs into the bid
- ✓ Request to continue discussion and seek clarification for turf replacement costs and plans on where the funds may come from in the future (\$400,000.000 suggested early in the process as an initial estimate for replacement)

Director Westrick expressed by accepting such a generous donation the Board also accepts a responsibility to take care of the future costs. He clarified this by stating he would prefer no funds for the project come from the general fund and referenced recent cuts impacting increased class sizes, elimination of district wide programs and decreased advanced placement courses as motivation for his request.

Director Massie requested the Superintendent follow up with Ashland Parks and Recreation and include them in the discussion regarding the turf plans

and process. Superintendent Hummel informed the Board he is currently scheduled to meet with Don Robinson next week.

9. **Unfinished Business**

There was no unfinished business to review at this time.

10. **New Business**

A. Board Policy Review and Revision JOC (first reading)

Chair Westrick presented Board Policy **JOC Legal Names of Students** as a first reading. Chair Westrick provided an overview for the consideration of the policy. Currently the Ashland School District does not have a policy addressing legal names of students.

- Different agencies utilize different standards
- Legal considerations for student name changes
- The main priority of our District is to protect our students
- Goal of policy is to clarify issues that may arise with requests for consideration of changing a student's name

A second reading will be on the December Regular Session agenda. Any questions, concerns or suggested revisions prior to the next meeting should be referred to Student Services Director, Samuel Bogdanove or Superintendent Hummel.

B. Appoint New Budget Committee Members

The Board appointed Budget Committee applicants to serve as members of the Budget Committee through June 2016. Applications were received for the open positions from prior Budget Committee members Richard Barth and Curt Bacon.

Director Williams moved that the Board appoint Richard Barth and Curt Bacon to serve as members of the Budget Committee through June 30, 2016 as presented. Director Skuratowicz seconded the motion. There was no discussion. The motion passed (5-0).

11. **Board Report**

Board members reported on recent activities:

Director Zeve

- ✓ Attended Ashland Middle School Site Council (topic: proficiency based grading)
- ✓ Attended "Screen Addictions" Parent Academy at Ashland High School
- ✓ Attended Monster Dash
- ✓ Participated with Water Polo fundraiser
- ✓ Attended various sporting events

Director Skuratowicz

- ✓ Attended ASSET Executive Committee meeting
- ✓ Attended Ashland High School play
- ✓ Attended Ashland Schools Foundation Donor Event
- ✓ Assisted with the Scavenger Hunt – Willow Wind

Director Westrick

- ✓ Participated in the OSBA Roles and Responsibilities meeting
- ✓ Attended OSBA Conference
- ✓ Attended OSBA Regional Conference
- ✓ Participated in the Classified Contract Maintenance meeting

Director Williams

- ✓ Enjoyed elementary cafeteria lunches
- ✓ Attended Ashland High School play
- ✓ Attended ASF Donor Event
- ✓ Participated in the Certified Contract Maintenance Committee meeting
- ✓ Attended Monster Dash pasta party and race

Director Massie

- ✓ Attended OSBA Regional Meeting (positive for the collaboration of the individuals in our District)
- ✓ Submitted a technology request for website enhancement to implement a text service for notification of upcoming events
- ✓ Participated in the Certified Contract Maintenance Committee meeting
- ✓ Assisted with Ashland High School basketball tryouts

12. Announcements and Appointments

Chair Westrick read the following announcements and appointments:

- A. The next Board Regular Session will be held on Monday, December 9, 2013 at 7:00 p.m. in the Ashland Council Chambers.
- B. The Board will participate in a site visit to Canby School District Thursday, November 14, 2013.
- C. The OSBA 67th Annual Conference will be held November 14-17, 2013 at the Marriott Downtown Waterfront in Portland.
- D. There will be a Budget Work Session held on Monday, November 18, 2013 at 7:00 p.m. at the Ashland School District Office. Representative Buckley and Senator Bates will attend the work session.

13. Adjourn 8:10

There being no further business to discuss, the meeting was adjourned at 8:10 p.m.

Respectfully submitted by:

Katherine Sisk, Executive Assistant Dated for Board Approval: December 9, 2013

Board Chair, Jim Westrick

Superintendent, Jay Hummel