

Ashland School District No. 5, Jackson County, Oregon – The Board of Directors met in regular session Monday, February 14, 2011, beginning at 7:00 PM in the Ashland Council Chambers, 1175 East Main Street, Ashland OR 97520. Present were:

Carol Davis) Chair

Ruth Alexander)
Keith Massie)
Heidi Parker) Board Members
Eva Skuratowicz)

Juli Di Chiro, Superintendent
Jill Turner, Business Manager
Toni Knox, Certified Representative
Hannah Ewing, Student Representative
Media Representatives
Jeanne Peterson, Administrative Assistant

I. Call to Order

The meeting was called to order at 7:01 p.m.

II. Pledge of Allegiance

III. Roll Check

A roll of the Board was taken and all board members were present.

IV. Welcome Visitors and Acknowledgments

A. Vision and Mission Statement

Director Parker read the vision and mission statements.

V. Consent Agenda

It was recommended that the Board approve the consent agenda as presented.

The minutes of January 10, 2011 were corrected to reflect that Carol Davis chaired the meeting. In addition, Director Alexander was tardy for the work session on January 21, 2011.

Director Alexander moved that the Board approve the consent agenda as amended. Director Parker seconded and the motion passed unanimously.

A. Approve minutes of regular session of January 10, work session of January 21, executive and work sessions of January 24, and work session of January 25, 2011 .

B. Personnel

I. Resignations

James Haim, Ashland High School Wilderness Charter School Teacher currently on leave of absence, submitted his letter of resignation. It was recommended that the Board accept his letter of resignation as presented.

II. Requests for Leave of Absence

Rick Cornelius, Ashland High School English and Social Studies Teacher, requested a .17 miscellaneous unpaid leave of absence for the 2011-12 school year. It was recommended that his request be approved as presented.

Lori Fleuter, John Muir Elementary Teacher, requested a full-time miscellaneous unpaid leave of absence for the 2011-12 school year. It was recommended that her request be approved as presented.

Grace Gonzales, Ashland Middle School Spanish Teacher, requested a full-time miscellaneous unpaid leave of absence for the 2011-12 school year. It was recommended that her request be approved as presented.

Jennifer Gonzalez, Ashland Middle School Spanish Teacher, requested a miscellaneous unpaid leave of absence from August until January of the 2011-12 school year. It was recommended that her request be approved as presented.

Amy Kneeland, Walker Elementary Teacher currently on leave of absence, requested a second leave for the 2011-12 school year. It was recommended that her request be approved as presented.

Stephanie Santos, Ashland High School Physical Education Teacher, requested a miscellaneous unpaid leave of absence for the 2011-12 school year. It was recommended that her request be approved as presented.

Kate Sullivan, Ashland High School Special Education Teacher currently on a .20 leave of absence, requested a miscellaneous unpaid .33 leave of absence for the 2011-12 school year. It was recommended that her request be

approved as presented.

Leeanne Wallace, Ashland High School English Teacher currently on a .17 leave of absence, requested a .17 miscellaneous unpaid leave of absence for the 2011-12 school year. It was recommended that her request be approved as presented.

III. Retirement Requests

Gail Buettner, Helman First Grade Teacher, submitted a letter of intent to retire March 1, 2011. She further requested that she be allowed to finish the school year on a 1039 contract. It was recommended that her request to retire and complete the year on a 1039 contract be approved as presented.

Craig Martin, Bellview Kindergarten and Math Specialist, submitted a letter of intent to retire July 1, 2011. It was recommended that his request be approved as presented.

Pat Scalo, John Muir Elementary Teacher, submitted a letter of intent to retire at the end of this school year. It was recommended that her request be approved as presented.

IV. Approve Resolution #2011-01 to Extend Certified and Administrative Employment Contracts, Offer Certified and Administrative Probationary Contracts, and Nonrenew Probationary and Temporary Certified Contracts
It was recommended that the Board approve Resolution #2011-01 to extend Certified and Administrative Employment Contracts, offer Certified and Administrative probationary contracts, and nonrenew probationary temporary Certified Contracts.

RESOLUTION #2011-01

BE IT RESOLVED that the Board authorizes the Superintendent to offer employment contracts to the following staff, with the terms and conditions to be established by Board policy and the applicable collective bargaining agreement, if any:

1. Contract extension for "contract" teachers for the period of July 1, 2011 to June 30, 2013:

<u>Last Name</u>	<u>First Name</u>	<u>Assign</u>	<u>FTE</u>	<u>Job Site</u>
Anderson	Tamara	Math	1	AHS
Benbough	Marcia	Reading	1	Walker
Berman	Karen	Foods	.50	AHS
Bishop	Elizabeth	Drama	1	AHS

Blair	Debra	Grade 3	1	Walker
Bowen-Jones	Kathi	English/Soc St	1	AHS
Brand	Sandra	ESL	1	AMS/AHS
Buettner	Gail	Grade 1	1	Helman
Burt	Andrew	7/8 th Alternative	1	AMS
Cadarette	Karoli	7/8 Social Studies	1	AMS
Carstensen	Jenifer	Music	.5	AMS
Carstensen	Karl	PE	1	AMS
Cate	Timothy	English/Soc. St.	1	AHS
Cazares	Daniel	CDS	.50	Walker
Cochran	Sheryl	Elementary Teacher	.50	WW
Contreras	Gladys	Spanish	1	AHS
Cornelius	Roland	English/Soc St	1	AHS
Cory	Pam	CAT Teacher	1	AMS
Cottle	Morgan	Grade 5	1	Walker
Cuddeback	Michelle	Grade 5	1	Helman
Cyphers	Joanne	Special Ed	1	Walker
Damon-Tollenaere	Matt	Grade 4	1	Helman
Davidson	Laura	Home Ec/Health	1	AHS
Davis	Janet	Elem Music Specialist	1	BE/HE
DeSalvo	Rebecca	Science	.50	AHS
Dorr	Patricia	Grade 1, 2	1.0	Helman
Driscoll	Mia	Kindergarten	.72	Helman
Dunbrasky	Joe	Grade 5	1	Helman
Eddington	Pam	Grade 2	1	Bellview
Egan	Jennifer	CDS	1	AMS/HE
Fain	Lynn	Grade 3	1	Walker
Fleuter	Lori	Elementary Teacher	1	John Muir
French	Allison	Health/9&10 th Alt	1	AHS
Gabriel	William	English/Social Studies	1	AHS
Gardener	Renee	Grade 1, 2	1	Bellview
Gates	Lindsay	Grade 3	1	Bellview
Ginsberg	Melvin	Special Ed.	1	Helman
Gonzales	Grace	7/8 th Spanish	1	AMS
Gonzalez	Jennifer	7/8 th Spanish	1	AMS
Green	Karen	Foods/Business	1	AHS
Gyarmathy	Rebecca	Reading	1	Bellview
Haden	Jamie	Health/LOA	.5/.5	AMS
Hagemann	James	PE	1	AMS/HE
Hall	Charlie	PE	1	AHS
Hall	Lauren	Librarian	.60	BE/HE/WA
Hansen	Ingrid	Grade 4	1	Bellview
Hansen	Laurence	7/8th Math	1	AMS
Hanzel	Gregory	Special Ed	1	AMS
Hartman	James	Science	.83	AHS
Hawley	Robin	Willow Wind Teacher	1	WW
Healey	Kimberley	French/English	.83	AHS
Healy	Kristina	7/8 th Science	1	AMS
Heidig	Heidi	Grade 5	1	Walker
Hobein	Barbie	Spanish	1	AHS
Hobein	Brian	Science	1	AHS
Huard	Paul	Social Studies	1	AHS
Hunt	Susan	Kindergarten	.72	Walker
Inada	Julie	7/8 th Language Arts	1	AMS
Jamieson	Janet	Speech & Language	.75	Walker

Johnson	Angela	PE	1	AMS/BE
Johnson	Dwayne	Orchestra	.5	Helman
Johnson	Holly	French/Music	1	AHS
Jones	Leigh	Speech & Language	.5	AMS
Julian Jr	Bob	7/8 th Social Studies	1	AMS
Karlin	Terry	Grade 6	1	AMS
Keim	Nancy	Grade 4	1	Walker
Kendrick	Inge	Grade 1	1	Walker
Kennedy	Katherine	Science	1	AHS
Knox	Antoinette	Grade 3,4	1	Walker
Kunstman	Lynn	7/8 th Science	1	AMS
Larson	Berit	Grade 3	1	Helman
Lasley	Lloyd	Continuation Ctr/Depot	1	AHS
Lebo	James	Science	1	AHS
Losinski	Jennifer	7/8 Math	1	AMS
Mann	Jeffrey	Special Ed	1	Bellview
Mateas	Kathleen	Grade 2	1	Walker
McCoy	Valerie	Grade 1, 2	1	Helman
McCracken	Bonnie	Grade 6	1	AMS
McKinnon	Matt	Social Studies	1	AHS
McLean	Tia	Kindergarten/LOA	1	Helman
McNeil	Gary	Grade 6	1	AMS
Miller	Mark	Science	1	AHS
Minor	Susan	English	1	AHS
Oehler	Elizabeth	Grade 6	1	AMS
Ososke	Marcia	Elementary	1	John Muir
Palmesano	Candace	Grade 3	1	Bellview
Pare'	Gerry	Orchestra	1	AHS/AMS
Paustian	Brenda	Math	1	AHS
Pinder	Joann	Elementary PE	1	Walker/JM
Ponder	Julie	Physical Education	1	AMS
Preskenis	Amy	LOA	1	Walker
Preskenis	Jay	9/10 th Alternative/Soc St1		AHS
Preskenis	Sheri	Grade 4	1	Bellview
Pryor	Karl	Grade 6	1	AMS
Rensi	Dana	Spanish	1	AHS
Rogers	Laura	Grade 1	1	Bellview
Sandrock	Eric	7/8 th Alternative	1	AMS
Santos	Stephanie	PE	1	AHS
Scalo	Patricia	Elementary	1	John Muir
Schlecht	Joyce	Kindergarten	.72	Bellview
Schmeling	Max	Grade 5	1	Bellview
Schoenleber	Mark	Art	1	AHS
Shaffer	Mary	CDS	.50	Walker
Sherbow	Mark	Grade 3	1	Helman
Shipley	Doug	Special Ed.	1	AHS
Siders	Camille	Elementary	1	John Muir
Silva	Susan	Special Ed.	.50	AHS
Smith	Hazel	Librarian	1	AMS/BE/HE//WA
Smith	Kari	Grade 1,2	1	Helman
Smith	Linda	Special Ed.	1	AMS/JM
Smith	Stephen	Counselor	1	AHS
Snowden	Mary	Grade 4	1	Helman
Soderberg	Jonathon	Band	1	AHS
Sorensen	Reed	Catalyst/Leadership	.83	AHS

Spear	Caroline	Catalyst/English	1	AHS
Stiles	Glenna	Dean of Students	1	AHS
Stokes	Chris	Kindergarten	.72	Walker
Streng	Richard	Grade 6	1	AMS
Sturdevant	Aaron	Social Studies	1	AHS
Sullivan	Kate	Special Ed/LOA	.8/.20	AHS
Tacconi	Elisa	Title I Math	.7	Walker
Thickett	Lori	Math	1	AHS
Verloop	Cecily	Health	.50	AHS
Voorhies	Janet	Site Based Special Ed	1	AMS
Wahpepah	Jennifer	Special Ed	1	AHS
Wallace	Leeanne	English/LOA	.83/.17	AHS
Walsh	Michael	Art	.50	AMS
Warner	Dianna	Drama	1	AMS
Warrence-Schreiber	Michele	Reading	.80	AMS/JM
Wehmeyer-Knox, Nora		School Psychologist	.80	Walker
Werthaiser	Wendy	Speech	.58	AHS/AMS
Wolfe	Lori	ESL	.80	Walker
Wolff	Eric	Math	1	AHS
Wolff	Shannon	Grade 1,2	1	Walker

2. Second year probationary contracts (teachers and administrators) for 2011-12:

<u>Last Name</u>	<u>First Name</u>	<u>Assign</u>	<u>FTE</u>	<u>Job Site</u>
Strange	Andrew	Elementary Teacher	1.0	WW
Swain	Dorothy	Math Teacher	.83	AHS
Tacconi	Elisa	Principal	.30	John Muir

3. Third year probationary contracts (teachers and administrators) for 2011-12:

<u>Last Name</u>	<u>First Name</u>	<u>Assign</u>	<u>FTE</u>	<u>Job Site</u>
Brock	Andrew	Music	.60	Walker
Wileman	Lisa	Math	1.0	AHS

4. Current third-year probationary teachers and administrators to be offered initial two or three-year contract:

<u>Last Name</u>	<u>First Name</u>	<u>Assign</u>	<u>FTE</u>	<u>Job Site</u>
Berry	Diane	CDS	.50	Bellview
Kennedy	Amy	Counselor	1.0	AHS
Lawson	Max	Elementary Teacher	.50	WW
Pindell	Suzanne	Elementary Teacher	.75	WW
VanZee	Elizabeth	Site Based Special Ed	1.0	Bellview

5. Nonrenewal of temporary teachers:

<u>Last Name</u>	<u>First Name</u>	<u>Assign</u>	<u>FTE</u>	<u>Job Site</u>
Baird	Susan	Humanities	.25	AMS
Bacon	Jennifer	Speech Lang Path	.60	AMS
Budd	Kim	Special Ed	.20	AHS
Buys-Taylor	Amy	7/8th Language Arts	1.0	AMS
Davis	Robin	Grade 2	1.0	Bellview
Dresser	Bruce	Music	.30	AMS
Howry	Marianne	Intervention Specialist	.50	Helman
Jackson	Ryan	Grade 1	1.0	Walker
Lehnerz	Beau	Health/PE	.75	AMS

6. Contract extension for "contract" administrators for the period July 1, 2011 to June 30, 2014:

<u>Last Name</u>	<u>First Name</u>	<u>Assign</u>	<u>FTE</u>	<u>Job Site</u>
Bogdanove	Samuel	Dir of Stu Services	1	District
Hollandsworth	Susan	Elementary Principal	1	Helman
Kemper	Karl	AD/AHS Asst Principal	1	AHS
Kigel	Ken	Assistant Principal	1	AMS
McCollom	Christine	Principal	1	Bellview
Michiels	Patricia	Principal	1	Walker
Pew	Debra	Principal	1	WW
Retzlaff	Steve	Principal	1	AMS
Valentini	Don	Assistant Principal	1	AHS
Zundel	Michelle	Principal	1	AHS

VI. Hear Public Requests not a part of the agenda

There were no public requests.

VII. Reports

A. Student and Staff Representative Reports

Hannah Ewing, Student Representative, reported on student dances, the Children's Miracle Network fundraiser, and the AHS Bike Project.

Toni Knox, Certified Representative, reported on the writing assessments.

B. Financial Report

Jill Turner provided an updated financial report as of January, 2011. Juli Di Chiro gave a PowerPoint presentation on a proposal to Reinvesting in Education. She also reviewed budget scenarios for next year for the Ashland School District. Right now the district is anticipating a need to reduce the budget by \$1,335,000.

C. Superintendent Report

Juli Di Chiro reported on the district Health Fair, the Alternative Compensation Committee, and the hiring of Eileen Hushbeck as the Human Resources Coordinator.

VIII. Unfinished Business

There was no unfinished business.

IX. New Business

A. Adopt Educational Service District Resolutions

Juli Di Chiro reviewed the proposed Resolution Programs and Services for the 2011-12 school year. It was recommended that the resolutions be adopted as presented.

Director Massie moved that the Board adopt the proposed Educational Service District Resolutions for the 2010-11 school year as presented. Director Parker seconded and the motion passed unanimously.

B. Approve Assurance Report

Each year the Oregon Department of Education selects a study of specific Oregon Administrative Rules to see that school districts are in compliance. Juli Di Chiro reported on the district's compliance status with the administrative rule. It was recommended that the Board approve the Assurance Report as presented.

Director Alexander moved that the Board approve the 2010-11 Assurance Report as presented. Director Massie asked the district to do more than just comply with the requirement for safety related to head injuries. Juli Di Chiro will have the Athletic Director prepare a report on the protocols that are followed to ensure safety of students in athletic activities. Director Parker seconded and the motion passed unanimously.

C. Board Policy Revision - First Reading

Revised Board Policy IGAEA, HIV, Aids, HBV and HCV Health Education, was recommended for approval as presented.

Director Alexander provided alternative language for the first two paragraphs of the proposed policy. Juli Di Chiro suggested that the District have OSBA review the proposed language and bring this to the Board for second reading at the next meeting.

Director Skuratowicz moved that the Board approve Revised Board Policy IGAEA for first reading as amended. Director Alexander seconded and the motion passed with four in favor and one against.

D. Consider Reduction in Force

It was recommended that the Board consider reduction in force for all employee groups to allow flexibility in balancing the 2011-12 budget. Director Alexander asked that the Superintendent provide a list of the options we have to reduce the budget— such as reduction in force, reduction days, attrition, etc. Several Board Members expressed the opinion that reduction in force be the very last consideration in budget reductions.

Director Massie moved that the Board consider reduction in force for all employee groups to allow flexibility in balancing the 2011-12 budget as recommended. Director Alexander seconded and the motion passed unanimously by roll call vote.

E. Resolution #2011-02 on Transfer of Funds

Resolution #2011-02 on Transfer of Funds was recommended for Board approval.

RESOLUTION #2011-02

BE IT RESOLVED that the Board of Directors of the Ashland School District hereby approves a transfer as follows.

Fund 100, General Fund:

From	Support Services	\$	82,250
To:	Instruction		<u>82,250</u>
Total			0-

To cover textbook purchases which should be coded as an Instructional expense, but were budgeted under a Support Service function.

Fund 100, General Fund:

From	Support Services	\$	8,750
To:	Instruction		<u>8,750</u>
Total			-0-

To cover the Chinese Student Program Instructional expenses.

Director Massie moved that the Board approve Resolution #2011-02 as presented. Director Alexander seconded and the motion passed unanimously.

X. Board Report

Board members reported on athletic events, board visits to the their adoptive schools, the Board/Lead Team Retreat, the Legislative Hotline, the Parent Academy at Ashland High School, the Chautauqua Lecture, the brochure that has been developed for recruiting foreign students, Dana Rensi's Spanish Class and its use of technology, the Food Services program, the Bellview talent show, and the AHS student art show.

XI. Announcements and Appointments

- A. A Work Session will be held on Monday, February 28, 2011, at 7:00 p.m. in the District Board Room to hear an overview on utility use. An Executive Session will follow in accordance with ORS 192.660 (a)(d)(h) to discuss bargaining, personnel and pending litigation.

The Board will re-schedule a work session to review Bellview School's goals and programs.

- B. The next regular session will be held on Monday, March 14, 2011, at 7:00 p.m. in the Ashland Council Chambers.
- C. The District is considering scheduling community forums of the budget. The following dates are suggested: February 23, March 3, and March 8.
- D. The Board scheduled a work session for prospective new board members to be held on March 9, 2011 at 7:00 pm in the District Board room

XII. Adjourn

There being no further business, the meeting adjourned at 9:19 p.m.

Respectfully submitted by Jeanne Peterson, Administrative Assistant.

Chair

Clerk