

APPENDIX D-3

2020-2021	LONGEVITY YEARS 1-15														
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
[After School Activities Coordinator]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56
[College & Career Specialist]	28.39	28.60	28.82	29.03	29.24	29.46	29.68	29.90	30.12	30.34	30.57	30.79	31.02	31.25	31.48
[Youth Advocate]	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73	21.89	22.05	22.21	22.38	22.54
[Crossing Guard]	15.82	15.94	16.05	16.17	16.29	16.41	16.53	16.66	16.78	16.90	17.03	17.16	17.28	17.41	17.54
[Bus Driver - Stand By]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56
[Bus Driver]	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73	21.89	22.05	22.21	22.38	22.54
[Bus Driver - Special Needs]	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73	21.89	22.05	22.21	22.38	22.54
[Bus Driver - Relief]	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73	21.89	22.05	22.21	22.38	22.54
[Bus Driver - Trainer]	21.65	21.81	21.97	22.14	22.30	22.47	22.63	22.80	22.97	23.14	23.31	23.48	23.66	23.83	24.01
[Bus Mechanic]	22.52	22.69	22.85	23.02	23.19	23.37	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.79	24.97
[Bus - Wait & Training Time]	12.60	12.69	12.78	12.88	12.97	13.07	13.16	13.26	13.36	13.46	13.56	13.66	13.76	13.86	13.96
[Computer Lab Coordinator]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56
[Technical Services Coordinator]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56
[IT Support Specialist]	21.29	21.45	21.61	21.77	21.93	22.09	22.25	22.42	22.58	22.75	22.92	23.09	23.26	23.43	23.61
[IT Support Specialist II]	26.49	26.69	26.88	27.08	27.28	27.48	27.69	27.89	28.10	28.31	28.52	28.73	28.94	29.15	29.37
[IT Support Specialist III]	32.13	32.37	32.61	32.85	33.09	33.34	33.59	33.83	34.08	34.34	34.59	34.85	35.10	35.36	35.63
[Network Technician]	22.33	22.49	22.66	22.83	23.00	23.17	23.34	23.51	23.69	23.86	24.04	24.21	24.39	24.57	24.76
[Systems Analyst]	29.64	29.86	30.08	30.31	30.53	30.76	30.98	31.21	31.44	31.68	31.91	32.15	32.39	32.63	32.87
[Custodian]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56
[Custodian - Bus]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56
[Asst Head Custodian - AMS/AHS]	19.72	19.86	20.01	20.16	20.31	20.46	20.61	20.76	20.92	21.07	21.23	21.38	21.54	21.70	21.86
[Head Custodian - ELEM/AMS]	19.72	19.86	20.01	20.16	20.31	20.46	20.61	20.76	20.92	21.07	21.23	21.38	21.54	21.70	21.86
[Head Custodian - AHS]	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73	21.89	22.05	22.21	22.38	22.54
[Lead Custodian]	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73	21.89	22.05	22.21	22.38	22.54
[Educational Assistant]	18.48	18.62	18.75	18.89	19.03	19.17	19.32	19.46	19.60	19.75	19.89	20.04	20.19	20.34	20.49
[Educational Assistant - Media Asst]	18.48	18.62	18.75	18.89	19.03	19.17	19.32	19.46	19.60	19.75	19.89	20.04	20.19	20.34	20.49
[Educational Assistant - Sped I]	18.48	18.62	18.75	18.89	19.03	19.17	19.32	19.46	19.60	19.75	19.89	20.04	20.19	20.34	20.49
[Educational Assistant - Site Based]	20.59	20.74	20.89	21.05	21.20	21.36	21.52	21.68	21.84	22.00	22.16	22.32	22.49	22.66	22.82
[Educational Assistant - Sped II]	21.29	21.45	21.61	21.77	21.93	22.09	22.25	22.42	22.58	22.75	22.92	23.09	23.26	23.43	23.61
[Library Manager]	19.72	19.86	20.01	20.16	20.31	20.46	20.61	20.76	20.92	21.07	21.23	21.38	21.54	21.70	21.86
[Food Service Worker]	15.82	15.94	16.05	16.17	16.29	16.41	16.53	16.66	16.78	16.90	17.03	17.16	17.28	17.41	17.54
[Cafeteria Manager]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56
[Maintenance I]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56
[Maintenance II]	21.65	21.81	21.97	22.14	22.30	22.47	22.63	22.80	22.97	23.14	23.31	23.48	23.66	23.83	24.01
[Maintenance III]	22.52	22.69	22.85	23.02	23.19	23.37	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.79	24.97
[Maintenance - HVAC]	23.76	23.94	24.11	24.29	24.47	24.65	24.83	25.02	25.20	25.39	25.58	25.77	25.96	26.15	26.34
[Maintenance - Electrician]	29.64	29.86	30.08	30.31	30.53	30.76	30.98	31.21	31.44	31.68	31.91	32.15	32.39	32.63	32.87
[Office Manager - Elementary]	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73	21.89	22.05	22.21	22.38	22.54
[Office Manager - Middle School]	21.65	21.81	21.97	22.14	22.30	22.47	22.63	22.80	22.97	23.14	23.31	23.48	23.66	23.83	24.01
[Office Manager - High School]	22.52	22.69	22.85	23.02	23.19	23.37	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.79	24.97
[Secretary II]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56
[Registrar - Middle School]	20.33	20.48	20.64	20.79	20.94	21.10	21.25	21.41	21.57	21.73	21.89	22.05	22.21	22.38	22.54
[Registrar - High School]	21.65	21.81	21.97	22.14	22.30	22.47	22.63	22.80	22.97	23.14	23.31	23.48	23.66	23.83	24.01
[School Bookkeeper]	21.65	21.81	21.97	22.14	22.30	22.47	22.63	22.80	22.97	23.14	23.31	23.48	23.66	23.83	24.01
[Administrative Assistant]	21.65	21.81	21.97	22.14	22.30	22.47	22.63	22.80	22.97	23.14	23.31	23.48	23.66	23.83	24.01
[Student Services Program Assistant]	26.37	26.56	26.76	26.96	27.16	27.36	27.56	27.77	27.97	28.18	28.39	28.60	28.81	29.02	29.24
[Accounting Assistant]	22.52	22.69	22.85	23.02	23.19	23.37	23.54	23.71	23.89	24.06	24.24	24.42	24.60	24.79	24.97
[Bus Driver- Maint I Rate / Hartsough Burns]	19.45	19.59	19.74	19.88	20.03	20.18	20.33	20.48	20.63	20.78	20.93	21.09	21.25	21.40	21.56

[Network Engineer II]	37.39	37.67	37.95	38.23	38.51	38.80	39.08	39.37	39.66	39.96	40.25	40.55	40.85	41.15	41.46
[Software Developer]	37.39	37.67	37.95	38.23	38.51	38.80	39.08	39.37	39.66	39.96	40.25	40.55	40.85	41.15	41.46
[Secretary I]	18.48	18.62	18.75	18.89	19.03	19.17	19.32	19.46	19.60	19.75	19.89	20.04	20.19	20.34	20.49

2020-2021	LONGEVITY YEARS 16-30														
	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28	Year 29	Year 30
[After School Activities Coordinator]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[College & Career Specialist]	31.71	31.95	32.19	32.42	32.66	32.91	33.15	33.39	33.64	33.89	34.14	34.39	34.65	34.90	35.16
[Youth Advocate]	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27	24.45	24.63	24.81	25.00	25.18
[Crossing Guard]	17.67	17.80	17.93	18.06	18.20	18.33	18.47	18.61	18.74	18.88	19.02	19.16	19.30	19.45	19.59
[Bus Driver - Stand By]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[Bus Driver]	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27	24.45	24.63	24.81	25.00	25.18
[Bus Driver - Special Needs]	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27	24.45	24.63	24.81	25.00	25.18
[Bus Driver - Relief]	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27	24.45	24.63	24.81	25.00	25.18
[Bus Driver - Trainer]	24.19	24.36	24.54	24.73	24.91	25.09	25.28	25.47	25.65	25.84	26.04	26.23	26.42	26.62	26.82
[Bus Mechanic]	25.15	25.34	25.53	25.72	25.91	26.10	26.29	26.49	26.68	26.88	27.08	27.28	27.48	27.68	27.89
[Bus - Wait & Training Time]	14.07	14.17	14.28	14.38	14.49	14.60	14.70	14.81	14.92	15.03	15.14	15.26	15.37	15.48	15.60
[Computer Lab Coordinator]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[Technical Services Coordinator]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[IT Support Specialist]	23.78	23.96	24.13	24.31	24.49	24.67	24.86	25.04	25.23	25.41	25.60	25.79	25.98	26.17	26.37
[IT Support Specialist II]	29.59	29.81	30.03	30.25	30.47	30.70	30.93	31.15	31.39	31.62	31.85	32.09	32.32	32.56	32.80
[IT Support Specialist III]	35.89	36.16	36.42	36.69	36.96	37.24	37.51	37.79	38.07	38.35	38.64	38.92	39.21	39.50	39.79
[Network Technician]	24.94	25.12	25.31	25.50	25.69	25.88	26.07	26.26	26.45	26.65	26.85	27.05	27.25	27.45	27.65
[Systems Analyst]	33.11	33.36	33.60	33.85	34.10	34.35	34.61	34.86	35.12	35.38	35.64	35.91	36.17	36.44	36.71
[Custodian]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[Custodian - Bus]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[Asst Head Custodian - AMS/AHS]	22.02	22.19	22.35	22.52	22.68	22.85	23.02	23.19	23.36	23.54	23.71	23.89	24.06	24.24	24.42
[Head Custodian - ELEM/AMS]	22.02	22.19	22.35	22.52	22.68	22.85	23.02	23.19	23.36	23.54	23.71	23.89	24.06	24.24	24.42
[Head Custodian - AHS]	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27	24.45	24.63	24.81	25.00	25.18
[Lead Custodian]	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27	24.45	24.63	24.81	25.00	25.18
[Educational Assistant]	20.64	20.79	20.95	21.10	21.26	21.42	21.57	21.73	21.89	22.06	22.22	22.38	22.55	22.72	22.88
[Educational Assistant - Media Asst]	20.64	20.79	20.95	21.10	21.26	21.42	21.57	21.73	21.89	22.06	22.22	22.38	22.55	22.72	22.88
[Educational Assistant - Sped I]	20.64	20.79	20.95	21.10	21.26	21.42	21.57	21.73	21.89	22.06	22.22	22.38	22.55	22.72	22.88
[Educational Assistant - Site Based]	22.99	23.16	23.33	23.51	23.68	23.86	24.03	24.21	24.39	24.57	24.75	24.93	25.12	25.31	25.49
[Educational Assistant - Sped II]	23.78	23.96	24.13	24.31	24.49	24.67	24.86	25.04	25.23	25.41	25.60	25.79	25.98	26.17	26.37
[Library Manager]	22.02	22.19	22.35	22.52	22.68	22.85	23.02	23.19	23.36	23.54	23.71	23.89	24.06	24.24	24.42
[Food Service Worker]	17.67	17.80	17.93	18.06	18.20	18.33	18.47	18.61	18.74	18.88	19.02	19.16	19.30	19.45	19.59
[Cafeteria Manager]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[Maintenance I]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[Maintenance II]	24.19	24.36	24.54	24.73	24.91	25.09	25.28	25.47	25.65	25.84	26.04	26.23	26.42	26.62	26.82
[Maintenance III]	25.15	25.34	25.53	25.72	25.91	26.10	26.29	26.49	26.68	26.88	27.08	27.28	27.48	27.68	27.89
[Maintenance - HVAC]	26.54	26.73	26.93	27.13	27.33	27.53	27.74	27.94	28.15	28.36	28.57	28.78	28.99	29.21	29.42
[Maintenance - Electrician]	33.11	33.36	33.60	33.85	34.10	34.35	34.61	34.86	35.12	35.38	35.64	35.91	36.17	36.44	36.71
[Office Manager - Elementary]	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27	24.45	24.63	24.81	25.00	25.18
[Office Manager - Middle School]	24.19	24.36	24.54	24.73	24.91	25.09	25.28	25.47	25.65	25.84	26.04	26.23	26.42	26.62	26.82
[Office Manager - High School]	25.15	25.34	25.53	25.72	25.91	26.10	26.29	26.49	26.68	26.88	27.08	27.28	27.48	27.68	27.89
[Secretary II]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[Registrar - Middle School]	22.71	22.88	23.05	23.22	23.39	23.56	23.74	23.91	24.09	24.27	24.45	24.63	24.81	25.00	25.18
[Registrar - High School]	24.19	24.36	24.54	24.73	24.91	25.09	25.28	25.47	25.65	25.84	26.04	26.23	26.42	26.62	26.82
[School Bookkeeper]	24.19	24.36	24.54	24.73	24.91	25.09	25.28	25.47	25.65	25.84	26.04	26.23	26.42	26.62	26.82
[Administrative Assistant]	24.19	24.36	24.54	24.73	24.91	25.09	25.28	25.47	25.65	25.84	26.04	26.23	26.42	26.62	26.82
[Student Services Program Assistant]	29.45	29.67	29.89	30.11	30.33	30.56	30.78	31.01	31.24	31.47	31.71	31.94	32.18	32.42	32.65

[Accounting Assistant]	25.15	25.34	25.53	25.72	25.91	26.10	26.29	26.49	26.68	26.88	27.08	27.28	27.48	27.68	27.89
[Bus Driver- Maint I Rate / Hartsough Burns]	21.72	21.88	22.04	22.21	22.37	22.54	22.70	22.87	23.04	23.21	23.38	23.56	23.73	23.91	24.08
[Network Engineer II]	41.76	42.07	42.39	42.70	43.01	43.33	43.65	43.98	44.30	44.63	44.96	45.29	45.63	45.97	46.31
[Software Developer]	41.76	42.07	42.39	42.70	43.01	43.33	43.65	43.98	44.30	44.63	44.96	45.29	45.63	45.97	46.31
[Secretary I]	20.64	20.79	20.95	21.10	21.26	21.42	21.57	21.73	21.89	22.06	22.22	22.38	22.55	22.72	22.88