

## APPENDIX C-3 2020-2021 Classified Salary Schedule

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
<b>Crossing Guard</b>	\$12.80	\$13.19	\$13.56	\$13.97	\$14.39	\$14.81	\$15.25	\$15.70
<b>After School Activities Coordinator</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>College &amp; Career Specialist</b>	\$22.46	\$23.20	\$23.96	\$24.75	\$25.57	\$26.41	\$27.28	\$28.18
<b>Youth Advocate</b>	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57	\$20.18
<b>Bus - Wait &amp; Training Time</b>	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50
<b>Bus Driver - Stand By</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>Bus Driver- Maint I Rate / Hartsough Burns</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>Bus Driver</b>	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57	\$20.18
<b>Bus Driver - Special Needs</b>	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57	\$20.18
<b>Bus Driver - Relief *</b>	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57	\$20.18
<b>Bus Driver - Trainer</b>	\$17.36	\$17.89	\$18.45	\$19.03	\$19.62	\$20.22	\$20.85	\$21.49
<b>Bus Mechanic</b>	\$18.04	\$18.58	\$19.15	\$19.76	\$20.37	\$21.01	\$21.66	\$22.35
<b>Custodian</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>Custodian - Bus *</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>Asst Head Custodian - AMS/AHS</b>	\$15.87	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57
<b>Head Custodian - ELEM/AMS</b>	\$15.87	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57
<b>Head Custodian - AHS</b>	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57	\$20.18
<b>Lead Custodian</b>	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57	\$20.18
<b>Educational Assistant</b>	\$14.87	\$15.32	\$15.77	\$16.26	\$16.75	\$17.25	\$17.78	\$18.34
<b>Educational Assistant - Media Assistant</b>	\$14.87	\$15.32	\$15.77	\$16.26	\$16.75	\$17.25	\$17.78	\$18.34
<b>Educational Assistant - Sped I</b>	\$14.87	\$15.32	\$15.77	\$16.26	\$16.75	\$17.25	\$17.78	\$18.34
<b>Library Manager</b>	\$15.87	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57
<b>Educational Assistant - Site Based</b>	\$16.53	\$17.03	\$17.56	\$18.10	\$18.63	\$19.21	\$19.81	\$20.43
<b>Educational Assistant - Sped II</b>	\$17.09	\$17.61	\$18.15	\$18.70	\$19.28	\$19.87	\$20.49	\$21.13
<b>Food Service Worker</b>	\$12.80	\$13.19	\$13.56	\$13.97	\$14.39	\$14.81	\$15.25	\$15.70
<b>Cafeteria Manager</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>Maintenance I</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>Maintenance II *</b>	\$17.36	\$17.89	\$18.45	\$19.03	\$19.62	\$20.22	\$20.85	\$21.49
<b>Maintenance III</b>	\$18.04	\$18.58	\$19.15	\$19.76	\$20.37	\$21.01	\$21.66	\$22.35
<b>Maintenance - HVAC</b>	\$19.01	\$19.61	\$20.21	\$20.83	\$21.48	\$22.16	\$22.85	\$23.58
<b>Maintenance - Electrician</b>	\$23.58	\$24.34	\$25.11	\$25.91	\$26.74	\$27.62	\$28.50	\$29.42
<b>Secretary I</b>	\$14.87	\$15.32	\$15.77	\$16.26	\$16.75	\$17.25	\$17.78	\$18.34
<b>Secretary II</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>Registrar - Middle School</b>	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57	\$20.18
<b>Office Manager – Elementary &amp; Athletics</b>	\$16.33	\$16.83	\$17.33	\$17.85	\$18.42	\$18.98	\$19.57	\$20.18
<b>Registrar - High School</b>	\$17.36	\$17.89	\$18.45	\$19.03	\$19.62	\$20.22	\$20.85	\$21.49
<b>Student Services Program Assistant</b>	\$21.07	\$21.73	\$22.41	\$23.12	\$23.85	\$24.60	\$25.37	\$26.17
<b>Administrative Assistant</b>	\$17.36	\$17.89	\$18.45	\$19.03	\$19.62	\$20.22	\$20.85	\$21.49
<b>Office Manager - Middle School</b>	\$17.36	\$17.89	\$18.45	\$19.03	\$19.62	\$20.22	\$20.85	\$21.49
<b>School Bookkeeper</b>	\$17.36	\$17.89	\$18.45	\$19.03	\$19.62	\$20.22	\$20.85	\$21.49
<b>Accounting Assistant</b>	\$18.04	\$18.58	\$19.15	\$19.76	\$20.37	\$21.01	\$21.66	\$22.35
<b>Office Manager - High School</b>	\$18.04	\$18.58	\$19.15	\$19.76	\$20.37	\$21.01	\$21.66	\$22.35

<b>Computer Lab Coordinator *</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>Technical Services Coordinator</b>	\$15.63	\$16.10	\$16.59	\$17.10	\$17.62	\$18.16	\$18.71	\$19.30
<b>IT Support Specialist</b>	\$17.09	\$17.61	\$18.15	\$18.70	\$19.28	\$19.87	\$20.49	\$21.13
<b>IT Support Specialist II</b>	\$21.31	\$21.96	\$22.62	\$23.31	\$24.02	\$24.75	\$25.51	\$26.29
<b>IT Support Specialist III</b>	\$25.53	\$26.35	\$27.19	\$28.07	\$28.97	\$29.91	\$30.88	\$31.89
<b>Network Technician</b>	\$17.88	\$18.44	\$19.01	\$19.61	\$20.21	\$20.83	\$21.48	\$22.16
<b>Systems Analyst *</b>	\$23.58	\$24.34	\$25.11	\$25.91	\$26.74	\$27.62	\$28.50	\$29.42
<b>Network Engineer II</b>	\$29.63	\$30.61	\$31.60	\$32.63	\$33.69	\$34.80	\$35.94	\$37.11
<b>Software Developer</b>	\$29.63	\$30.61	\$31.60	\$32.63	\$33.69	\$34.80	\$35.94	\$37.11

\*grandfathered job description